

DATED: 23 MAY 2022

HEALTH, SAFETY AND WELLBEING POLICY

NZ Windfarms Limited

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1. Health, Safety and Wellbeing Policy

- 1.1 NZ Windfarms Limited (**NWF**) will conduct our business activities in a way that protects the health, safety and wellbeing of all workers and stakeholders of NZ Windfarms Limited, contractors, visitors, and the public.
- 1.2 We all have responsibility for health, safety and wellbeing.
- 1.3 Our goal is for zero injuries, effective and well-maintained health, safety and wellbeing processes and to manage our risks in all aspects of NWF operations.
- 1.4 Health, Safety and Wellbeing shall be our first consideration when undertaking work activities and all operating procedures shall incorporate health, safety and wellbeing requirements.
- 1.5 **To achieve this NWF will;**
- (a) Offer Wellbeing services to directors and staff as part of an Employee Assistance Programme.
 - (b) Comply with relevant legislation, regulations, codes of practice and industry Standards.
 - (c) Maintain and continually improve our Health, Safety, Wellbeing and Environmental Management Systems.
 - (d) Proactively identify hazards and unsafe behaviour's and actively take all steps to manage and minimize them.
 - (e) Set targets for improvement and measure, appraise and regularly report on our performance against these targets.
 - (f) Require our contractors to demonstrate the same commitment to achieving excellence in health, safety and wellbeing performance.
 - (g) Consult and actively promote participation with workers and contractors to ensure they have the training, skills, knowledge and resources to maintain a healthy and safe workplace.
 - (h) Manage accurate and timely reporting, investigations and remediation of accidents and incidents to prevent re-occurrence and to learn from them.
 - (i) Design, construct, operate and maintain our assets so that they safeguard people and property.
 - (j) Develop comprehensive plans and preparations for any potential emergencies.
 - (k) Promote rehabilitation and early return to work for any injured workers
- 1.6 The Board of Directors has established a Health, Safety and Wellness Committee to provide governance oversight of this policy

2. Approval and Execution

Approved and executed on 23 May 2022 by:



C H Stobo (May 31, 2022 07:10 GMT+12)

Chairman
Craig Stobo



Chief Executive
Warren Koia