

**DATED: 26 JUNE 2023**

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**HEALTH, SAFETY AND WELLBEING POLICY**

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## 1. Health, Safety and Wellbeing Policy

- 1.1 NZ Windfarms Limited (**NWF**) will conduct our business activities in a way that protects the health, safety and wellbeing of all workers and stakeholders of NZ Windfarms Limited, contractors, visitors, and the public.
- 1.2 We all have responsibility for health, safety and wellbeing.
- 1.3 Our goal is for zero injuries, effective and well-maintained health, safety and wellbeing processes and to manage our risks in all aspects of NWF operations.
- 1.4 Health, Safety and Wellbeing shall be our first consideration when undertaking work activities and all operating procedures shall incorporate health, safety and wellbeing requirements.
- 1.5 **To achieve this NWF will;**
- (a) Offer Wellbeing services to directors and staff as part of an Employee Assistance Programme.
  - (b) Comply with relevant legislation, regulations, codes of practice and industry Standards.
  - (c) Maintain and continually improve our Health, Safety, Wellbeing and Environmental Management Systems.
  - (d) Proactively identify hazards and unsafe behaviour's and actively take all steps to manage and minimize them.
  - (e) Set targets for improvement and measure, appraise and regularly report on our performance against these targets.
  - (f) Require our contractors to demonstrate the same commitment to achieving excellence in health, safety and wellbeing performance.
  - (g) Consult and actively promote participation with workers and contractors to ensure they have the training, skills, knowledge and resources to maintain a healthy and safe workplace.
  - (h) Manage accurate and timely reporting, investigations and remediation of accidents and incidents to prevent re-occurrence and to learn from them.
  - (i) Design, construct, operate and maintain our assets so that they safeguard people and property.
  - (j) Develop comprehensive plans and preparations for any potential emergencies.
  - (k) Promote rehabilitation and early return to work for any injured workers
- 1.6 The Board of Directors actively monitor and receive monthly Health, Safety and Wellness reports to provide governance oversight of this policy. The Board will review this policy annually.

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## 2. Approval and Execution

Approved and executed on 26 June 2023 by:



C H Stobo (Aug 17, 2023 13:19 GMT+12)

Chair  
Craig Stobo



Chief Executive  
Warren Koia